# Wildlife

# Rescue · Rehabilitate · Release

# **2019 Annual Report**

#### DONATE TO ACT WILDLIFE

To support the caring for native animals please make a donation

Tax deductible donations (\$2 and over) can be made to

BSB 633-000 Account number: 152747457 Account Name: ACT Wildlife Gift Fund

Please use 'Your surname" as the reference. To receive a tax receipt fill out the form on our website <u>http://actwildlife.net/</u> or email <u>treasurer@actwildlife.net</u>

Not-for-profit Charity For the Community by the Community

#### Message from the President

We have been in operation for six years and well recognised in the Canberra community. Thank you to all our volunteers who commit their time and expertise to improve our services as we grow together.

It was acknowledged this year the manning of the 24/7 helpline was problematic every week. This is mainly due to our lifestyles becoming busier but also the volume of phone calls continues to rise – which was particularly evident this year. To address this, we are in discussions with the ACT Government to find a solution to minimise pressure on our volunteers, whilst still ensuring the public reaches a person to talk to. We will implement a new phone management system in 2020, which I hope will encourage our volunteers to want to become champions as our first point of contact to help our wildlife.

The Office we acquired at Jerrabomberra Wetlands in 2017 was officially opened in February 2019 by Minister Mick Gentleman. It was a joyous occasion and received good media attention, including the ABC News. This was a tremendous effort by our committee to set the office up using funds from the ACT Government's Environment grant. It's great to report the use the Jerrabomberra Office and the Duffy Wildlife Centre has resulted in a steady cohort of active volunteers who have created a fun and positive culture.

Another achievement this year is our increased social media presence, thanks to our new media team. They have done a great job and has resulted in reaching out to our national and international community for awareness, support and donations.

I cannot thank our volunteers enough for the hard work and time they have committed to ACT Wildlife and to the Rangers and Managers at the 'ACT Parks, Conservation and Land Service' for their continued supportive partnership.

Yours in caring,

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Marg Peachey, President



## Vision

The welfare and biodiversity of native wildlife in the ACT is protected and maintained

### Mission

The purpose of ACT Wildlife is to:

- Rescue, rehabilitate and release injured, sick and orphaned native wildlife.
- Educate the public about sharing the urban interface with native wildlife.
- Provide professional training to carers to ensure a high standard of welfare for wildlife in care.

## **Program Opportunities**

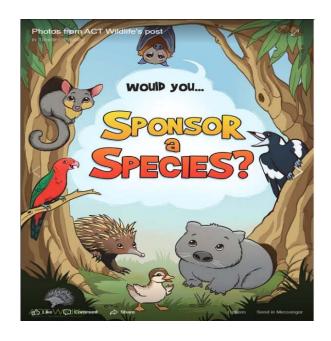
#### Apis Group Sponsorship

Apis Group is a local management consulting firm who provides support to local charities each financial year. The Apis Group chose to sponsor ACT Wildlife this year, which we gratefully accepted. In the first 6 months the Apis Group has sponsored the following;

- the ACT Wildlife 2020 Calendar printing costs,
- organised and ran a Trivia Night,
- provided labour support at BBQ and bake sale events, and
- provided pro-bono consulting work.



Their support to date has totalled an amazing value of about \$10,000. For further information on Apis Group please visit https://www.apisgroup.com.au/.



#### **Sponsor a Species**

'Sponsor a Species' is a great new initiative that provides our community a way to help our local wildlife. Three sponsor packages are available to choose ranging from \$5 to \$15 per month. The added fun is your choice of species to sponsor (Birds, Bats, Wombats, Possums or Reptiles). The funds raised go directly to purchase essential supplies for our carers to rehabilitation and release. Since its inception a total of 59 species sponsors have jumped on board which provides ACT Wildlife with regular income. http://actwildlife.net/sponsor-a-species.html.

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Common Wombat. Photo taken by Brendan Shadwell@Lad\_Down\_Under Member ACT Wildlife

#### **Program Impacts**

#### Wombat Mange Program

After great success following the ACT Government supported scientific study in 2017, our wombat sub-group continues to strive to reduce mange in our local environment. The general community can now register sightings of mange in Canberra and the surrounding area via our website http://actwildlife.net/wombat-mange-information.html.

The local community can continue to request a mange pack to treat mange on their own properties. The mange pack comes with instructions and training.

The wombat sub-group continues to increase the number of 'mange free' areas for our raised orphaned and rehabilitated joeys to return to.

#### Community and Government seeking ACT Wildlife's service

Our increased presence in the community has seen an increase in requests by Scout Groups and primary schools wanting us share our knowledge on the local wildlife. This year we were also approached by Government organisations to be part of their local events, which included the Suburban Land Agency 'Mingle Events' in new suburbs, the ACT Southern Catchment Group's Holder Wetlands Open Day, and individuals within ACT Government Departments who run their social clubs.

### **Operations Summary**

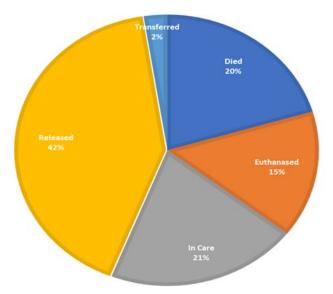
In 2019 the number of animals that entered into care was 1,567. This is a similar number that was received in 2018, however the general trend is a reduction of animals compared with the previous four years. Whilst animal numbers continue to decrease the general trend of phone calls received via our 24/7 helpline increases.

The decreasing number of animals entering into care over the last two years can be contributed to a combination of two main factors; continued decline of certain bird species in Canberra<sup>1</sup> - potentially due to continued drought, and improved advice by our phone operators, reducing the number of animals entering into the Veterinary system and care under ACT Wildlife.

The number of animals received on average per month was 130 animals compared with 132 animals in 2018 and 194 animals in 2017. In 2019 the most animals received was 217 in November whilst the lowest was 48 in May. The ratio of animals entering care hasn't differed significantly,

however over time as birds decrease, a greater number of macropods and marsupials are increasing – potentially due to the encroaching suburbia interface. Over the last three years birds have decreased from 77% to 62%, possums have increased from 11% to 19%, flying foxes & microbats have increased from 5% to 11%, lizards & turtles have decreased from 4% to 3%, echidnas and platypus have increased from 0% to 1% and wombats have continued at 1%.

In Comparison with 2018 the number of phone calls received by our 24/7 helpline increased by 35%. This equates to an additional 3,222 calls (1,865 calls during business hours and 1,357 calls afterhours). Except for January, calls increased in every month with notable increases in October, November and December.



<sup>&</sup>lt;sup>1</sup> Fennell, P 2019, 'Annual Bird Report: 1 July 2018 to 30 June 2019', Canberra Bird Notes, vol. 45, No.1 <u>http://canberrabirds.org.au/publications/canberra-bird-notes/</u>

The initial screening of sick animals by our veterinaries leaves our carers with the responsibility for the quality rehabilitation of viable animals, resulting in a higher proportion of animals released back into the wild. In 2019 the animals released was 42%.

Wildlife enters care for many different reasons and is highlighted in the animal report sections below. Figures 1, 2 & 3 demonstrate the number of phone calls and animals received comparing with previous years of operation.

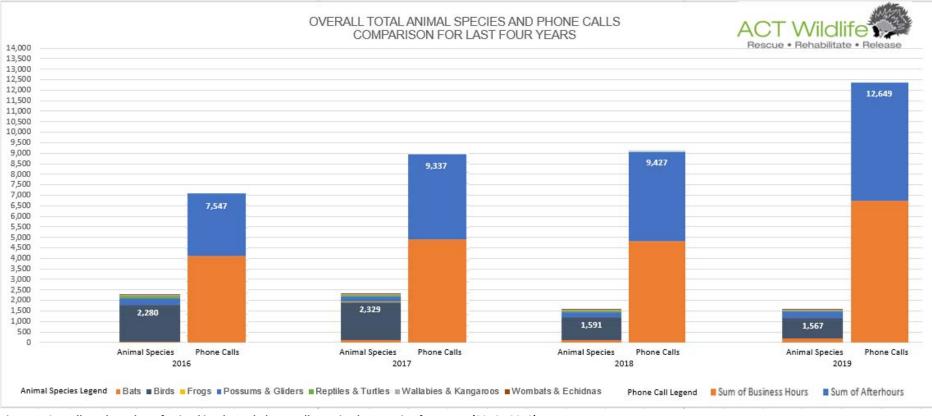


Figure 1: Overall total number of animal intake and phone calls received comparing four years (2016 - 2019)



Figures 2 & 3: Number of animals and phone calls received - comparison by month against the previous two years (2017 – 2019)

I Total 2019

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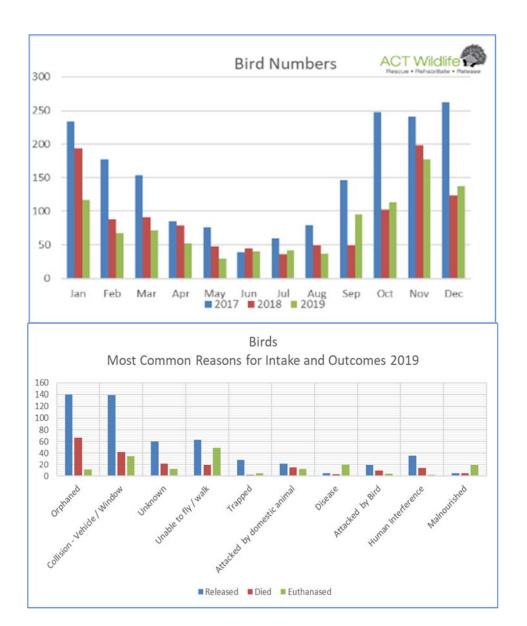
Brushtail Possums. Photo taken by Carly Saeedi, Carer ACT Wildlife

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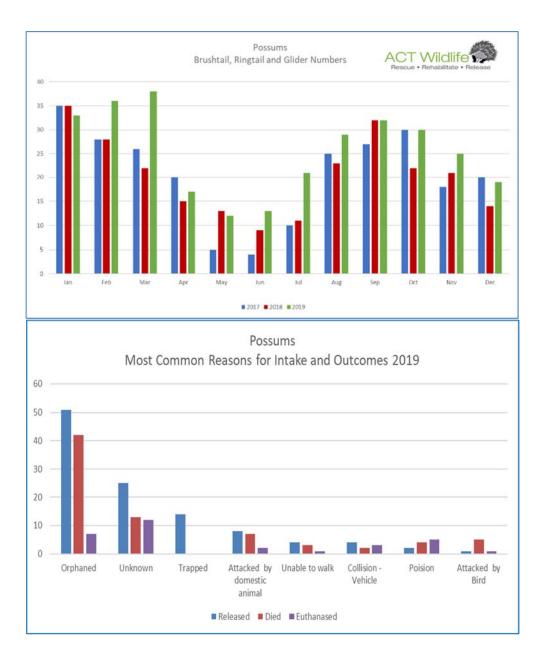
#### Birds

A total of 977 birds came into care during 2019. This is a 7% decrease from last year (125 fewer birds) and a 46% decrease from 2017 (824 fewer birds). This is possibly due to continuing drought and lack of breeding success. Similar to 2017 a total of 73 species entered care in 2019 compared to 87 species in 2018.

In 2019 birds made up 62% of total species intake. Of the 53% of birds released a third were orphans raised by carers or reunited with their parents to raise.

The top 70% of species continue to be the most common ACT species. They were; Australian Magpie (152), Pied Currawong (119), Sulphur-crested Cockatoo (83), Galah (77), Australian Wood Duck (72), Crimson Rosella (66), Crested Pigeon (47), Magpie-Lark (42), and Red Wattlebird (37).

The main reason birds came into care were; unable to fly/walk (31%), orphaned (generally brought into care unnecessarily) (26%), collision with windows or vehicles (24%), attacked by domestic animals (5%), trapped (4%), attacked by other birds (4%), diseases (3%) and less than 1% electrocuted and poisoned.



#### Possums

A total number of 304 possums entered into care during 2019. This is an increase of 24% compared to last year (60 additional possums). The ratio of possums is similar to 2018 with 88% Brushtail possums, 6% sugar gliders and 6% ringtail possums.

Half the possums that entered into care were orphans. Of these 34% were released, 33% died in care and the remaining 28% were still in care. The other half were adults that were sick or injured as a result from living in an urban environment. About 30% either hit by vehicles, attacked by cats, dogs & birds, unable to walk, poisoned, or trapped. The remaining were from unknown causes.

Possums in care range in age and can remain in care for between 1 day to 12 months. In 2019 there were 47% in care for less than 30 days, 18% in care between 1-3 months and 29% between 6-12 months.

The hard work and dedication of our volunteer carers was reflected in the subsequent release rate of 39%. Of the 38% euthanased or died the majority were unviable orphans.

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#### Bats

A total number of 188 bats (169 Flying Foxes and 19 Microbats) came into care in 2019. This is the largest number received over a 12-month period since we began operations in 2013. The number of bats we care for fluctuates each year, however for comparison; 74% increase from last year and a 50% increase from 2017.

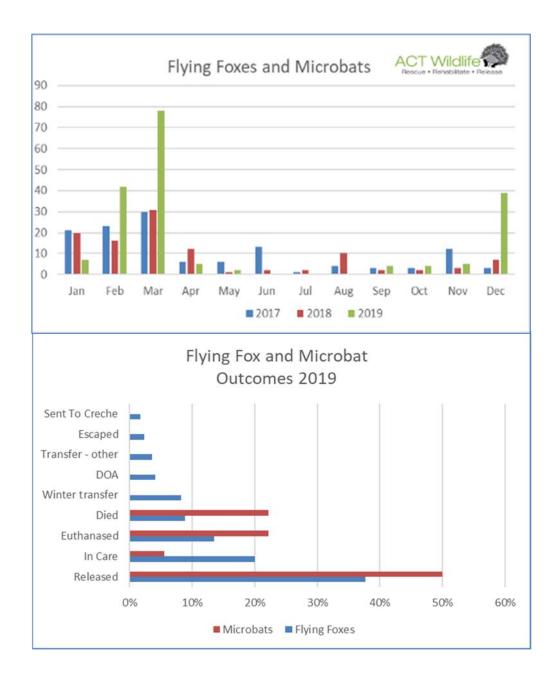
#### **Flying Foxes**

The Grey-headed Flying Fox was the only species that came into care during 2019 and made up of 90% of the total Bat intake. Their major food source is fruit which can be found in suburban backyards. This interaction resulted in 52% rescued from fruit nets. This is an increase of 43% recorded in the previous year.

#### Microbats

Microbats are local residents that have little interaction with humans and generally make up 10% of the total Bat intake each year.

The seven species of Microbats that came into care were; Lesser Long-eared Bat (3%), Chocolate Wattled Bat (2%), Little Forest Bat (2%), Eastern Bentwing (1%), Eastern False Pipistrelle (1%), and Goulds Wattled Bat (1%).



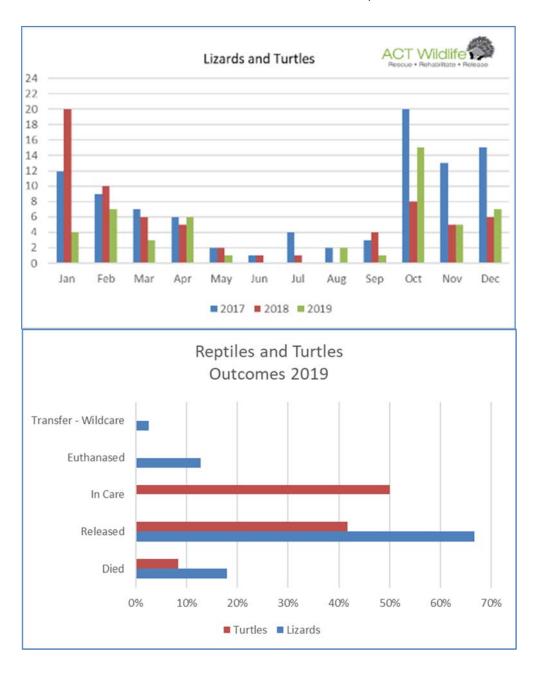
#### Reptiles

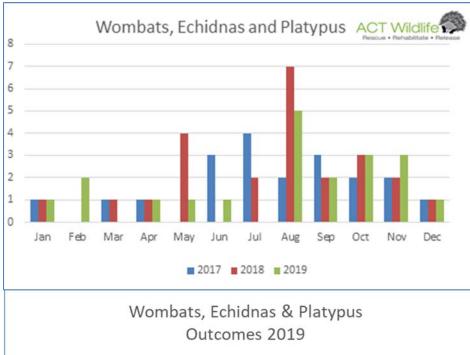
A total number of 51 reptiles entered into care during 2019. This is a 25% decrease from last year and a 50% decrease from 2017.

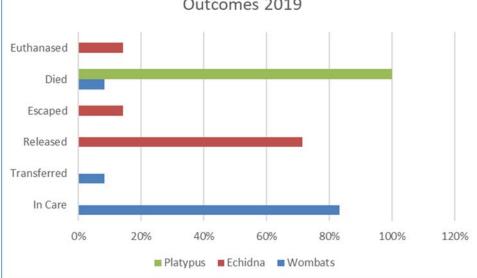
A total of five species came into care during 2019, which was one less species than 2018. Lizards made up of 76% of the total intake of reptiles, whilst the single turtle species made up the remainder 24%. The species included; the Eastern Blue-tongue Lizard (61%), the Eastern Long-necked Turtle (24%), Bearded Dragon (8%), Shingle Backed Lizard (4%), and the Jacky Lizard (4%).

Reptiles are cold blooded and rely on the sun and local rainfall to survive. The air temperature and rainfall patterns usually dictate the number of reptiles received for care.

This year about 70% of lizards were attacked by domestic animals (dogs & cats) and about 70% of turtles were hit by vehicles. The other causes ranged from being attacked by birds, poisoned, diseased, or trapped.







#### Wombats, Echidnas & Platypus

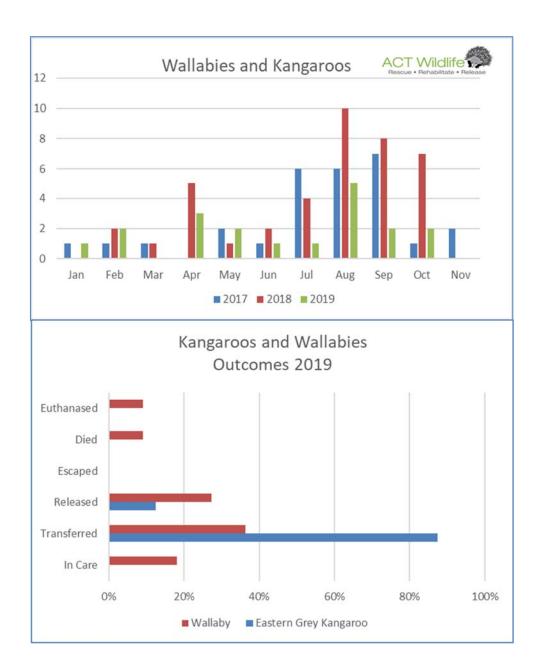
In 2019 a small number (1%) of marsupials came into care. This was made up the Common Wombat (12), Short-Beaked Echidna (7), and Platypus (1).

Wombats and echidnas are located within suburbia, whilst the platypus is more elusive and generally found on the outskirts of suburbia.

All wombats in care were orphaned after their mother died from a vehicle strike. Of these, 83% were raised by our carers, 8% transferred to Wildcare Queanbeyan and 8% either died or euthanased. Wombat joeys need to stay in care until they are large enough to defend themselves in the wild and means they may be in care for up to a year.

Echidnas are solitary wanderers and are generally picked up between July-September when looking for a mate. All echidnas were returned to the wild except one that was badly injured by a vehicle and euthanased.

The one platypus that came into care was found at Tidbinbilla when the ponds were drying during the heat wave. The platypus was underweight and died.



#### Kangaroos, Wallabies & Wallaroos

In 2019 a small number (1%) of marsupials came into care. This was made up the Eastern Grey Kangaroo (8), Wallabies (10) and Wallaroos (1).

Eastern grey kangaroos are located within suburbia, whilst wallabies and wallaroos are more elusive and generally found on the outskirts.

Every year kangaroo and wallaby joeys enter into care as a result from people checking pouches of dead or badly injured adults that were hit by vehicles.

In 2019 all Eastern grey kangaroo joeys were transferred to Wildcare Queanbeyan, except for the one that was too young to survive.

Of the wallaby joeys a third died or were euthanased due to injury (37%), a third transferred to Wildcare Queanbeyan (36%), and the remainder third entered care to be raised by our carers (27%).



#### Memberships

In our sixth financial year, ACT Wildlife had 320 members.

A single membership is defined as a household, so the number of members is larger. Anyone who provides support to ACT Wildlife as a volunteer must become a member.

The membership fee continues at \$40 per year.

# Training

Training provides the opportunity for our volunteers to learn new skills, assist in the rehabilitation of wildlife and be a wildlife champion in their community. This year we increased our training by 50%, consisting of 31 courses and 463 people attending.

	Orientation & Phone	Basic & Advanced Bats	Basic Birds	Basic Possums	Baby Birds	Reptiles	Database Training	Phone & Transport	Wombat, & Release	Total
No. of courses	5	2	2	3	1	2	3	9	4	31
Attendees	113	20	44	44	12	18	59	81	72	463

Training courses are also offered by Wildcare Queanbeyan and WIRES Goulburn as part of their organisation. ACT Wildlife acknowledges their training and for efficiency and sharing information we invite each other to the others training. This is particularly useful when species specific trainers are not available in one specific organisation.

Training has two purposes; an introduction on ACT Wildlife (orientation) which allows the public to assess whether they are able to provide their support, and specific species training to upskill our carers, phone operators, and transport crew and educate our general members.

Our training schedule is found on our website http://actwildlife.net/wildlife-training.html

# Official Opening Jerrabomberra Office

In support of the growing need for expansion and improved operational requirements, the Minister for the Environment and Heritage Mick Gentleman opened a building at the Jerrabomberra Wetlands on 17<sup>th</sup> February 2019 for use by ACT Wildlife rent free.

In partnership with the ACT rangers this building will be used as an office for ACT Wildlife volunteers to answer phone calls and house animals temporarily until they can be rehoused to volunteers' homes to rehabilitate and release.









L-R: Marie Ryan and Sally Mussett, members ACT Wildlife

# **Events and Education**

#### **Events**

It was a busy year of events for ACT Wildlife, getting out in the community and talking to people about what we do and how people can volunteer with us. These events are essential to ACT Wildlife to raise funds, educate the public, and encourage new carers and volunteers to join. The events and stalls that were attended by our volunteers were;

- Canberra Show (February)
- Jerrabomberra Wetlands Open Day (February)
- Connect and Participate Volunteers Expo (March)
- Holder Wetlands Opening, BBQ Southern ACT Catchment Group event (August)
- Belconnen Bunnings Spring Launch (September)
- Moncrieff Rec Park Pets Play Day SLA Mingle event (September)
- Belconnen Bunnings DIY (September & December)
- Uriarra Village SES annual community day (October)
- Volunteering and Contact ACT Expo (October)
- Tuggeranong SouthFest (November)
- Scout and School talks
- Several departmental talks

Each event attracts different types of people to ACT Wildlife and many have joined our ranks as volunteers.

#### Media

Thanks to our new social media team our coverage has expanded again this year to complement our radio and newspaper coverage. The media we participated in this year were;

- Improved Facebook coverage <u>https://www.facebook.com/ACTwildlife/</u>
- Continuation of our 'Carers Only' Facebook page
- Continuation of our twitter account <a href="https://twitter.com/ACT\_Wildlife">https://twitter.com/ACT\_Wildlife</a>
- Continuation of our Instagram.https://instagram.com/act\_wildlife
- Continuation of our Instagram 'Crazy Wombat Lady' https://instagram.com/crazy\_wombat\_lady?igshid=1vhd7zsial0lz
- Continuation of our youtube channel 'ACT Wildlife Australia' https://www.youtube.com/channel/UCY80YUm8xzoPLRu\_Q1WCJ9Q
- Several news articles on ABC news
- Several newspaper articles in the Canberra Times and Chronicle, and
- Radio interviews with ABC 666.



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# Fundraising

Fundraising is one of our major avenues to receive funds. The fundraising events we participated this year were;

- Bunnings Belconnen BBQ (September & November)
- Trivia Night (sponsored by Apis Group) (November)
- Santa Photos at Belconnen PetStock (November)
- Santa Photos at Wanniassa marketplace (November)
- Bunnings Belconnen Bake Sale (December)
- Department of Agriculture Christmas Markets (December)
- Fundraiser Cadbury chocolates
- Goodwill Wines <a href="http://www.goodwillwine.com.au/charities">http://www.goodwillwine.com.au/charities</a>
- Production of our second calendar sponsored by Swimming Wombats & Apis Group)

Other avenues that contributed to raising funds were;

- 'Donate now' links on our facebook page
- Sponsor a Species' link on our webpage <u>http://actwildlife.net/sponsor-a-species.html</u>
- Gold Creek and Lanyon High School fundraising

To find out how you can support us contact our fundraising coordinator fundingsupport@actwildlife.net

Common Wombat joey. Photo taken by Lindy Butcher, Carer ACT Wildlife

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#### **Financial Report**

This year our income exceeded expenses by \$45,687. This was predominately attributed to donations of \$45,688, which has increased from the previous year by \$16,074. Other income was attributed to fundraising (\$15,787), membership and training fees (\$9,237), and funding from Transport Canberra and City Services (\$6,000).

Expenses were mainly the purchase of general consumables and specialised food (\$10,276), and Insurances and Rental expenses at Duffy (\$15,684).

#### Grants

In 2019 we successfully won the Wombat Mange Ethical Grant of \$20,000, of which \$8,378 has been expended this financial year.

We also received funds from the ACT Government to assist ACT Wildlife to improve business operation functions (includes employment options) totalling \$20,000 for use in 2020.



#### Income and Expenses ACT Wildlife Incorporated

1 January 2019 to 31 December 2019

	2019	2018	2017
Income			
Animal Packs	25	0	0
Calendars	3,586	0	0
Chocolate sales	0	0	2,009
Clothing	1,524	0	0
Donations	45,688	29,615	18,186
Fundraising	15,787	11,877	2,403
Grant - Environment	20,990	0	0
Interest Income	307	278	273
Membership	9,237	6,600	3,664
Sales	478	268	83
TCCS	6,000	10,526	6,000
Training	7,677	4,469	2,096
Wages Grant 1	13,014	0	0
Wombat Mange Ethical Grant	8,378	0	0
Wombat Mange Treatment Prgm	1,105	1,471	0
Miscellaneous Income	165	20	551
Total Income	\$133,960	\$65,123	\$35,266

	2019	2018	2017
Total Income minus Expenses	\$45,687	\$33,603	\$19,886

	2019	2018	2017
Less Operating Expenses			
Advertising	0	0	100
Bank Fees	1	0	0
Calendar Costs	107	0	0
Clothing expense	2,305	0	0
Consulting & Accounting	409	481	381
Depreciation	4,376	1,348	2,692
Environment grant expenses	20,990	0	0
Flying Fox Expenses	945	925	710
Flying Fox Food	1,082	28	790
Food/Consumables	10,276	7,050	5,644
Freight & Courier	0	257	77
Fundraising Expense	2,220	6,126	1,427
General Expenses	3,877	1,235	758
Insurance	3,385	2,561	355
Medical	2,134	1,596	0
Printing & Stationery	143	85	1,372
Rent-Duffy	11,030	3,622	0
Repairs and Maintenance	70	74	0
Subscriptions Paid	410	236	0
Telephone & Internet	1,332	531	1,074
Training Expenses	592	0	0
Utilities - Duffy	1,199	272	0
Wages	13,014	4,526	0
Wombat Mange Ethical Grant	8,378	0	0
Wombat Mange Treatment Prgm	0	568	0
Total Operating Expenses	\$88,273	\$31,520	\$15,380

# Looking Forward

ACT Wildlife strives to continually improve the operations of ACT Wildlife.

In 2020 we plan to;

- Undertake a strategic planning session using the 'SWOT analysis' technique. This will be facilitated by the Apis Group to help identify strengths, weaknesses, opportunities, and threats to business competition and project planning. The Apis Group is our current sponsor and providing this service pro-bono.
- Build and maintain working display aviaries to enhance training for carers and build their knowledge on animal welfare and husbandry.
- Continue to develop and facilitate online training for Orientation courses (introductory training for new members).
- Roll out the online hub for volunteers to access and maintain their own personal information reducing administration work on the committee.

As we move forward we will also continue to;

- Find opportunities to increase education and awareness programs at our Jerrabomberra Office and Duffy Wildlife Centre involving our; members, community, veterinarians, support 'partners' such as the rangers, RFS, Actew/Icon Water, and Access Canberra.
- Lobby the ACT Government for recurring funding through the ACT Budget to support the management of the 24/7 helpline.



#### The Committee Members

Marg Peachey

Martin Lind

Dorothy Brown

Nikki Scholes

Jim Peachey

Luke Robbie

- Felicity Eylward
- Hange Sloan
- Corin Pennock

Jono McLaren

Caroline Hennessy

- President,
- Vice President
- Secretary
- Treasurer
- Public Officer / Treasurer
- Member
- Member
- Member
- Member
- Member
- Member

# **Operations Coordinators**

Jono McLaren / Marg Peachey - Phone Coordinator Jono McLaren / Marg Peachey - Transport Coordinator Caroline Hennessy - Training Coordinator

**Species Coordinators** 

Nikki Scholes Denise Kay Ingrid Singh Caroline Hennessy Hange Sloan Joan McKay Lindy Butcher Cheryle Le Fevre Michelle Johnson **Dorothy Brown** 

- Birds (North & South)
- Flying Foxes
- Microbats (South)
- Microbats (North)
- Lizards & Turtles
- Macropods
- Wombats
- Possums (North)
- Possums (South)
- Amphibians

#### Activity Coordinators

- Events Vacant Evan Croker Heather Peachey Jane Halsey Dorothy Brown Lindy Butcher / Corin Pennock

  - Media and Social Media
  - Fundraising
  - Sewing Coordinator
  - Food Coordinator
  - Wombat Mange Project Manager

#### Patrons

Our three Patrons continue with us and are happy to help at our request and champion us amongst their networks. Further information on our Patrons achievements and biographies can be found on the Internet. They are;

Ian Fraser - a prestigious Australian Natural Historian known for his work in conservation and education.

**Genevieve Jacobs** – recently appointed to the board of the Canberra International Music Festival, a facilitator and broadcaster for local events, Riot Act journalist, and previously a well-known local personality on the ABC 666 Canberra radio.

Karen Viggers - a Veterinarian and has a doctorate in Australian Wildlife Health and is currently a novelist.

Thank you for your support in 2019!



L-R. (ACT Rangers) Michael McConachie & Stewart Jeffress, (ACT Wildlife Executive) Martin Lind & Marg Peachey, (Patrons) Karen Viggers, Ian Fraser & Genevieve Jacobs, Minister Mick Gentleman, and (ACT Wildlife Executive) Dorothy Brown.

Common Wombat. Photo taken by Brendan Shadwell@Lad\_Down\_Under Member ACT Wildlife

### We Need Your Help in 2020

We welcome your support in any capacity to help ACT Wildlife grow as a not-for-profit charity organisation. If you're interested in an opportunity to gain a better understanding on our local wildlife or learn how a not-forprofit charity functions, we would like to hear from you.

Please contact us via <u>http://actwildlife.net/get-</u> involved.html to find out how you can get involved.

We will welcome any contribution you can offer.

#### Wish Lists

To keep costs down we are always looking to recycle old items that you no longer need.

The main items are;

- Carry cages a must for transporting animals. The top-opening lids are the most convenient for containing wildlife.
- Artificial grass fantastic for placing on the bottom of carry cages. This
  provides the animals with a less slippery surface to stand on and helps
  to keep carry cages clean.
- Aviaries and other small cages a must for housing injured and sick wildlife.

To enable ACT Wildlife grow into a bigger not-for-profit organisation we are looking for;

- An honorary veterinarian who can provide services free of charge.
- A well-equipped transport vehicle so volunteers have all the necessary equipment on hand and do not have to use their own vehicle.
- A paid project officer, part time or full time to coordinate new volunteers and keep administration up to date.
- Monetary and equipment donations, and
- Reoccurring funding assistance, ie workplace giving, sponsor a species, regular donations to pay for the above items.



#### Thank you to....

- ACT Government and Access Canberra for their support.
- ACT Parks and Conservation Rangers for their support, in particular Brad Green.
- ACT Fire and Rescue for hard-to-reach animal rescues.
- ACT Roads who helped rescue waterbirds stuck in overflow areas from ponds and lakes and drains.
- The Tuggeranong, Belconnen and Kambah Mens' Sheds for making possum boxes.
- Steve Kraus for providing all ACT Wildlife members free IT support.
- Bunnings for opportunities to raise funds.
- IGA Drakeford and Fyshwick Markets Trugold Fruits for supplying fruit for flying foxes and lettuce for swans and ducks.
- Local community sharing fruit from their trees to feed wildlife in care.
- Swimming Wombat Photography (Mitchell and Christine) photos and layout
- All the generous donors who help us provide a better service to our community.

And of course, to all the ACT Wildlife volunteers, coordinators and committee members who have contributed to making 2019 a success.

We look forward to your involvement in 2020.

# RESEUE

# REMBILIATION







# REEASE